



## Person Specification Class Teacher

The successful candidate will meet all or most of the following criteria:

### **Qualifications**

- Qualified Teacher status
- Evidence of continuing professional development

### **Experience**

- Evidence of successful KS1 & KS2 teaching
- Secure knowledge and understanding of the teaching of reading and phonics

### **Knowledge and Understanding**

- Knowledge of teaching in EYFS
- The statutory National Curriculum requirements for the Key Stage 1 and Key Stage 2
- Improvement strategies for pupil attainment
- The monitoring, assessment, recording and reporting of pupils' progress
- Up-to-date knowledge of relevant legislation and guidance in relation to working with and the protection of, children and young people.

### **Skills**

- Be an excellent teacher
- Ability to create a rich and inclusive learning environment for all pupils
- Develop good personal relationships within a team
- Excellent written and verbal communication skills with a good grasp of grammar
- Establish and develop close relationships with pupils, parents, governors and the community
- Communicate effectively (both orally and in writing) to a variety of audiences
- Good organisational skills and self-motivation
- Use data to improve planning
- Ensure good discipline and behaviour showing a commitment to equality of opportunity
- Demonstrate a good ICT capability
- Ability to lead curriculum subjects.

### **Personal Characteristics**

- Ability to work effectively under pressure, to take responsibility and to make decisions.
- Hardworking, enthusiastic and cheerful
- Positive and sensitive approach to others, seeing strengths before weaknesses and the ability to retain a sense of humour!
- Commitment to maximising the achievements of all pupils