

Section reference [1]	B3- additional										
Assessment type [2]	Swimming pool										
Assessment title	swimming lessons-additional risk assessment - Schools (Learner Pool)										
Documents used in support of this assessment [3]	HSG179, Managing Health and Safety in Swimming Pools and other publications. See guide										
Document links [4]	http://www.hse.gov.uk/pubns/books/hsg179.htm										
People at risk	Users, employees										
Name of centre/facility	Breckland Leisure Centre										
	Hazards identified (Numbers in brackets are suggested PSR scores)	How might people be harmed [5]	Recommended control measures to examine (based on industry practice) [6]	Control measures in place	PLR [7]	PSR [8]	RRN [9]	Further controls measures (risk reduction action plan) [10]	PLR [11]	PSR [12]	RRN [13]
			Pool Activities								
B3/add/01	Teaching programme supervision requirements (4)		Are teachers adequately qualified in rescue techniques (out of water teaching) or is sufficient lifeguard cover provided (in-water teaching)? Teachers should have at least a NRASTC qualification.	Yes, all inhouse teachers are NPLQ or NRASTC qualified. Where schools are providing their own instruction evidence of qualifications is required or a separate lifeguard required	1	4	4	No further action required			0
B3/add/02			Where teachers and coaches have a rescue qualification (not fully qualified lifeguard) do they undertake refresher training at least every 3 months?	NRASTC coaches added to Ongoing T&C site in order to track. Where schools are providing their own instruction evidence of qualifications and ongoing training is required or a separate lifeguard required	1	4	4	No further action required			0
B3/add/03	(NB: conduct individual assessments for each category of class e.g. beginners, improvers)		Where teachers have a rescue responsibility, are they getting a 15 minute break from supervision approx every 2 hours?	School lessons are for a maximum of 1 hour at any one time	1	4	4	No further action required			0
B3/add/04	duplicate these charts as necessary		Are class sizes within Swim england/RLSS/CIMSPA Guidance on safe supervision of swimming lessons?	Yes	1	4	4	No further action required			0
B3/add/05			Are all pupils wearing the correct colour swim hats?	NA for school swimming	0	0	0	No further action required			
B3/add/06			If the teacher is in the water are adequate supervision ratios followed (1:6)? Is a lifeguard or rescue qualified assistant provided as required under latest guidance?	If a ration of 1:6 is not maintained whilst the instructor is in the water then a separate lifeguard is to be provided	1	4	4	NA due to COVID. All instruction provided from out of the water			0
B3/add/07			Do instructors minimise the use of tablet computers/registers when children are in the water?	NA for school swimming	0	0	0	No further action required			0
B3/add/08			Are spot checks conducted of teachers on at least a monthly basis to monitor safe operation of the class?	Site has incorporated lesson plans and regular feedback occurs between management organisers and teaching staff	1	4	4	No further action required			0
B3/add/09			Are the lessons reasonably segregated from other swimming activity?	Yes, No shared use of a pool between schools and public except where school has only hire one pool and other is available for public use.	1	4	4	No shared use of the pool <i>hall due to COVID</i> e.g Main Pool cannot be used for public whilst lessons are in operation in the Learner Pool for school and vice-versa.			0

B3/add/10		Is end of lesson 'play time ' run as organised games?	Yes	1	4	4	No further action required			0
B3/add/11		Is child safety considered at class changeover? Is there a designated handover process to ensure that children are handed over to their parent/responsible adult and that no child can get into the pool unsupervised?	Teachers and assistants supervising within pool hall and changing village throughout school swimming lessons	1	4	4	No further action required			0
Date of assessment	16/01/2019	Assessor:	Richard Savory	Validity period 1 year unless significant change occurs						
1st Review date	16/01/2020	Assessor:	Richard Savory							
2nd Review date	01/09/2020	Assessor:	Richard Savory							

- [1] Area, Activity, Tasks, Specific hazards,
- [2] Area, Activity, Tasks, Specific hazards,
- [3] Record any legislation, guidance and industry guidance used in research for this assessment
- [4] Hyperlinks to documents where relevant and available
- [5] Insert most probable injuries from the hazard
- [6] Suggested control measures but can be adapted to suit local circumstances
- [7] Probable Likelihood Rating (1-6)
- [8] Probable Severity Rating (1-6)
- [9] Risk Rating (1-36) acceptable levels of risk if industry practice applied.
- [10] Action required to achieve industry practice
- [11] Likelihood reduced by further control measures
- [12] Severity reduced by further control measures
- [13] Remaining or residual risk once an acceptable level has been achieved